Human Relations, Vol. 39, No. 12, pp. 1175–1180

Author Index to Volume 39

ARANYA, NISSIM. *Organizational Commitment in a Male-Dominated Profession* 433
BAR-ON, DAN. *Professional Models vs. Patient Models in Rehabilitation After Heart Attack* 917
BARNETT, SHARON J. *Youth's Conception of Life-Cycle Changes: The Israeli Case* 779
BIRNBAUM, DEE. *The influence of Occupational Image Subculture on Job Attitudes, Job Performance, and the Job Attitude–Job Performance Relationship* 661
BOTTGER, PRESTON C. *The Job Characteristics Model and Growth Satisfaction: Main Effects of Assimilation of Work Experience and Context Satisfaction* 575
BOYER, E. G. *A Chainging Health Care Decision-Making Environment* 647
BROWN, M. H. *Distributed Leadership and Skilled Performance as Successful Organization in Social Movements* 65
BROWN, RUPERT. *Intergroup Relations in a Hospital Setting: A Further Test of Social Identity Theory* 767
BURKE, RONALD J. *Correlates of Psychological Burnout Phases Among Police Officers* 487
BURTON, A. M. *Programming Common Sense: Analytic Consequences of Heider's Naive Analysis of Action* 725
BUTLER, RICHARD J. *Breaking the Bounds of Organization in Strategic Decision Making* 309
CARNALL, C. A. *Toward a Theory for the Evaluation of Organizational Change* 745
CHEW, IRENE K-H. *The Job Characteristics Model and Growth Satisfaction: Main Effects of Assimilation of Work Experience and Context Satisfaction* 575
CHUSMIR, LEONARD H. *Personalized vs. Socialized Power Needs Among Working Women and Men* 149
COLLIN, AUDREY. New Directions for Theories of Career... 837

0018-7267/86/1200-1175$05.00/1 © 1986 Tavistock Institute of Human Relations

COOPERRIDER, DAVID L. *The Emergence of the Egalitarian Organization* 683
COOTE, Elizabeth. *Personality and Role Variables as Predictors of Tension Discharge Rate in Three Samples* 991
CRAY, DAVID. *Breaking the Bounds of Organization in Strategic Decision Making* 309
CUMMINGS, L. L. *Task Role Ambiguity, Satisfaction, and the Moderating Effect of Task Instruction Source* 1017
DAILEY, ROBERT, C. *Personality and Role Variables as Predictors of Tension Discharge Rate in Three Samples* 991
DALESSIO, ANTHONY. *Paths to Turnover: A Re-analysis and Review of Existing Data on the Mobley, Horner, and Hollingsworth Turnover Model* 245
DAVIES, DON. *Developmental Patterns in Self-Analytic Groups* 793
DESZCZ, EUGENE. *Correlates of Psychological Burnout Phases Among Police Officers* 487
DUNN, WILLIAM N. *A Sociocognitive Network Approach to Organizational Analysis* 955
EMERY, MERRELYN. *Toward an Heuristic Theory of Diffusion* 411
ENGELSTAD, PER H. *The Design of Conferences and the Evolving Role of Democratic Dialogue in Changing Working Life* 101
EREZ, EDNA. *Intimacy, Violence, and the Police* 265
EVANS, MARTIN G. *Job Enrichment and Job Satisfaction in Quality of Working Life and Nonquality of Working Life Work Sites* 871
FARBER, NEIL J. *A Changing Health Care Decision-Making Environment* 647
FELDMAN, STEVEN P. *Culture, Charisma, and the CEO: An Essay on the Meaning of High Office* 211
FLEENOR, C. PATRICK. *Exploring the Dimensionality of Managers' Performance Feedback to Subordinates* 1083
FONTANA, LEONARD. *Political Ideology and Local Health Planning in the United States* 541
FRIED, BRUCE J. *Role Perceptions Among Occupational Groups in an Ambulatory Care Setting* 1155
FRY, LOUIS W. *Effects of Different Leader Behaviors Under Different Levels of Task Interdependence* 1067
FURNHAM, ADRIAN. *Economic Locus of Control* 29
GARLAND, T. NEAL. *High School Students' Marital Lifestyles Preferences: A Test of Reference Group Theory* 1053
GINSBERG, ARI. *A Sociocognitive Network Approach to Organizational Analysis* 955

GLYNN, MARY ANN. *Exploring the Dimensionality of Managers' Performance Feedback to Subordinates* 1083
GRANBERG, DONALD. *Prior Behavior, Recalled Behavior, and the Prediction of Subsequent Voting Behavior in Sweden and the U.S.* 135
GRANROSE, CHERLYN SKROMME, *Employee Ownership and Older Workers* 557
GUSTAVSEN, BJØRN. *The Design of Conferences and the Evolving Role of Democratic Dialogue in Changing Working Life* 101
HÄNNINEN, VILMA. *Getting a Better Job: Antecedents and Effects* 503
HARPAZ, ITZHAK. *The Factorial Structure of the Meaning of Working* 595
HAZEWINKEL, AART. *Developmental Patterns in Self-Analytic Groups* 793
HICKSON, DAVID J. *Breaking the Bounds of Organization in Strategic Decision Making* 309
HOLMBERG, SOREN. *Prior Behavior, Recalled Behavior, and the Prediction of Subsequent Voting Behavior in Sweden and the U.S.* 135
HOPKINS, HEATHER. *Temporality and Reflexivity: Toward the Creative Engagement of Consciousness* 635
HOSKING, D. M. *Distributed Leadership and Skilled Performance as Successful Organization in Social Movements* 65
ICKINGER, WILLIAM. *Personality and Role Variables as Predictors of Tension Discharge Rate in Three Samples* 991
INGRAM, LARRY C. *In the Crawlspace of the Organization* .. 467
JACKSON, JOHN H. *Fusing Goal Integration* 385
JACOBSON, CARDELL K. *Social Dislocations and the Search for Genealogical Roots* 347
JAMAL, MUHAMMAD. *Moonlighting: Personal, Social, and Organizational Analysis* 977
JOHNSON, DENNIS J. *Determinants of Consequences of Exit, Voice, Loyalty, and Neglect: Responses to Dissatisfaction in Adult Romantic Involvements* 45
KABANOFF, BORIS. *Stress and the Leisure Needs and Activities of Different Occupations* 903
KAPLAN, ROBERT E. *Is Openess Passé?* 229
KEMP, NIGEL J. *Soical Interaction of Blind People: An Experimental Analysis* 195
KERR, STEVEN. *Effects of Different Leader Behaviors Under Different Levels of Task Interdependence* 1067

KIRJONEN, JUHANI. *Getting a Better Job: Antecedents and Effects* 503
KISHNIR, TALMA. *Organizational Commitment in a Male-Dominated Profession* 433
KUYPERS, BART C. *Developmental Patterns in Self-Analytic Groups* 793
LARSEN, JANET K. *How Managers Really Communicate* 161
LARSON, JAMES R., JR. *Exploring the Dimensionality of Managers' Performance Feedback to Subordinates* 1083
LEATT, PEGGY. *Role Perceptions Among Occupational Groups in an Ambulatory Care Setting* 1155
LEE, CYNTHIA. *Effects of Different Leader Behaviors Under Levels of Task Interdependence* 1067
LEIGH, J. PAUL. *Correlates of Absence from Work Due to Illness* 81
LORENZI, PETER. *Fushing Goal Integration* 385
LUTHANS, FRED. *How Managers Really Communicate* 161
MALLORY, GEOFFREY R. *Breaking the Bounds of Organization in Strategic Decision Making* 309
MANNING, P. K. *Signwork* 283
MONTANARI, JOHN R. *An Empirical Investigation of the Groupthink Phenomenon* 399
MOORHEAD, GREGORY. *An Empirical Investigation of the Groupthink Phenomenon* 399
MORROW, GREGORY D. *Determinants and Consequences of Exit, Voice, Loyalty, and Neglect: Responses to Dissatisfaction in Adult Romantic Involvements* 45
MOTTAZ, CLIFFORD. *Gender Differences in Work Satisfaction, Work-Related Rewards and Values, and the Determinants of Work Satisfaction* 359
NOLAN, LINDA, L. *Perceptions of Inequity, Satisfaction, and Conflict in Task-Oriented Groups* 1033
O'BRIEN, GORDON E. *Stress and the Leisure Needs and Activities of Different Occupations* 903
OAKER, GILLIAN, *Integroup Relations in a Hospital Setting: A Further Test of Social Identity Theory* 767
OKEBUKOLA, PETER AKINSOLA. *Impact of Extended Cooperative and Competitive Relationships on the Performance of Students in Science* 673
ONDRACK, DANIEL A. *Job Enrichment and Job Satisfaction in Quality of Working Life and Nonquality of Working Life Work Sites* 871
PAOLILLO, JOSEPH G. P. *Fusing Goal Integration* 385

PAVA, CALVIN. *New Strategies of Systems Change: Reclaiming Nonsynoptic Methods* 615
PAVETT, CYNTHIA M. *High Stress Professions: Satisfaction, Stress, and Well-Being of Spouses of Professionals* 1141
PENDELTON, BRAIN F. *High School Students' Marital Life-Style Preferences: A Test of Reference Group Theroy* 1053
PERLMUTTER, HOWARD. *Paradigms for Societal Transition* 1
PIPER, WILLIAM E. *Leader Style, Leader Consistency, and Participant Personality Effects on Learning in Small Groups* 817
RAELIN, JOSEPH A. *An Analysis of Professional Deviance Within Organizations* 1103
RAPOPORT, TAMAR. *Youth's Conception of Life-Cycle Changes: The Israeli Case* 779
RICHARDSEN, ASTRID M. *Leader Style, Leader Consistency, and Participant Personality Effects on Learning in Small Groups* 817
RONEN, SIMCHA. *Equity Perception in Multiple Comparisons: A Field Study* 333
RUSBULT, CARYL E. *Determinants and Consequences of Exit, Voice, Loyalty, and Neglect: Responses to Dissatisfaction in Adult Romantic Involvements* 45
RUTTER, DEREK R. *Social Interaction in Blind People: An Experimental Analysis* 195
SCHILIT, WARREN KEITH. *An Examination of Individual Differences as Moderators of Upward Influence Activity in Strategic Decisions* 933
SCHUCK, JOHN R. *Paths to Turnover: A Re-analysis and Review of Existing Data on the Mobley, Horner, and Hollingsworth Turnover Model* 245
SCONTRINO, M. PETER. *Exploring the Dimensionality of Managers' Performance Feedback to Subordinates* 1083
SHANE, GUY S. *Evaluation Research on Quality Circles: Technical and Analytical Implications* 449
SHERR, DAVID M. *Experimental Results Toward the Customiza-trion of Information Systems* 117
SHOCKELEY-ZALABAK, PAMELA. *Communication Proficiency and Future Training Needs of the Female Professional: Self-Assessment vs. Supervisors' Evaluations* 891
SIEGALL, MARC. *Task Role Ambiguity, Satisfaction, and the Moderating Effect of Task Instruction Source* 1017
SILVERMAN, WILLIAM H. *Paths to Turnover: A Re-analysis and Review of Existing Data on the Mobley, Horner, and Hollingsworth Turnover Model* 245

SOMERS, MARK JOHN. *The Influence of Occupational Image Subculture on Job Attitudes, Job Performance, and the Job Attitude–Job Performance Relationship* 661
SPECTOR, PAUL E. *Perceived Control by Employees: A Meta Analysis of Studies Concerning Autonomy and Patricipation at Work* 1005
SRIVASTVA, SURESH. *The Emergence of the Egalitarian Organization* 683
STALEY, CONSTANCE COURTNEY. *Communication Proficiency and Future Training Needs of the Female Professional: Self-Assessment vs. Supervisors' Evaluations* 891
STEEL, ROBERT P. *Evaluation Research on Quality Circles: Technical and Analytical Implications* 449
STONES, CHRISTOPHER R. *Love Styles Revisited: A Cross-National Comparison with Particular Reference to South Africa* 379
THOMAS, CHARLES, B., JR. *Values as Predictors of Social Activist Behavior* 179
THOMAS, JOE G. *Source of Social Information: A Longitudinal Analysis* 855
TJOSVOLD, DEAN. *The Dynamics of Interdependence in Organizations* 517
TRIST, ERIC. *Paradigms for Societal Transition* 1
TRULSON, MICHAEL E. *Martial Arts Training: A Novel "Cure" for Juvenile Delinquency* 1131
VALENCY, AHARON. *Organizational Commitment in a Male-Dominated Profession* 433
VIOLET, DARLENE. *High School Students' Marital Lifestyle Preferences: A Test of Reference Group Theory* 1053
WALL, VICTOR D., JR. *Perceptions of Inequity, Satisfaction, and Conflict in Task-Oriented Groups* 1033
WEINER, JOAN L. *A Changing Health Care Decision-Making Environment* 647
WILSON, DAVID C. *Breaking the Bounds of Organization in Strategic Decision Making* 309
YAVERBAUK, GAYLE J. *Experimental Results Toward the Customization of Information Systems* 117
YOUNG, RICHARD A. *New Directions for Theories of Career* 837